

Caverion Organisation until May 7, 2019

Caverion Group Ari Lehtoranta										
Services Thomas Hietto	Austria Manfred Simmet	Denmark Carsten Sørensen	Finland (& Baltics) Ville Tamminen	Germany Frank Krause	Industrial Solutions Sakari Toikkanen	Norway Knut Gaaserud	Sweden Juha Mennander			
Projects Michael Kaiser										
Finance, Strategy & IT Martti Ala-Härkönen										
Legal & Compliance Anne Viitala										
HR & Safety Minna Schrey-Hyppänen										
Market Operations Juha Mennander										
Russia Simo Rastas*										

- Market Operations = Procurement, Communications
- *Responsible on interim basis. Not in Group Management Board

Russia and Baltics are reported as "Other countries" in the external reporting



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Ari Lehtoranta

	Austria	Denmark	Finland (& Baltics)	Germany	Industrial Solutions	Norway	Sweden
Services Thomas Hietto	Manfred Simmet	Carsten Sørensen	Ville Tamminen	Frank Krause	Sakari Toikkanen	Knut Gaaserud	Juha Mennander
Projects Michael Kaiser							
Finance, Strategy & IT Martti Ala-Härkönen							
Legal & Compliance Anne Viitala							
HR & Safety Minna Schrey-Hyppänen							
Transformation & Supply Operations (& Russia)* Kari Sundbäck							

* Supply operations (including Procurement), Group-wide transformation initiatives, Communications, Russian business operations

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